

Friday 23<sup>rd</sup> September 2016

Dear all

**RE: Change to Academy conversion date**

I hope you have had a fantastic start to the new term – the schools look so engaging and inspiring.

I am writing to inform you of a change to the date on which the Compass Partnership of Schools convert to multi-academy trust status.

As you will be aware, we had originally penned in November 1<sup>st</sup> 2016 for our conversion date depending on progress with everything that needs to be completed prior to the change of status. Whilst we have completed much of the process, we are still awaiting full structural surveys on all our school buildings as these are an important aspect of the transfer of capital assets to the trust.

Last week we learned that the surveys would not be completed in time for a November 1<sup>st</sup> conversion date so the Trustees have decided to move the date back to April 1<sup>st</sup> 2017. This date will give us time to ensure the surveys are complete and also takes account of the busy Christmas period when the transfer process becomes more difficult. The 1<sup>st</sup> April is also the beginning of the next financial year for maintained schools and will mean that all schools will have closed their accounts and will be ready for new budgets.

The change of date will have no impact on the terms and conditions of your employment and will simply mean that the date on which your employment transfers to the trust is later than we had originally planned. By deciding on April 1<sup>st</sup> for the date of conversion, Trustees are also mindful that this will give ample time for all processes to be completed and will mean that it is highly unlikely that we are in a situation whereby we have to move the date again.

Please do not hesitate to contact me if you have any questions. You do not need to do anything in the meantime as we will keep you up to date with any further developments.

Thank you for your understanding. Have a wonderful half term.

Very best wishes

John Camp

**Senior Executive Headteacher**

**The Compass Partnership of Schools**